

Half of women sexually harassed at work

52% of women had experienced unwanted behaviour at Work including groping



In 2016 more than half of women have suffered sexual harassment in the workplace, including sexual assaults and comments about their bodies, research has found

researchers from the trades union congress and the everyday sexism project found that 52% of women had experienced unwanted behaviour at work including groping, sexual advances and inappropriate jokes. Among women and girls aged 16-24 the proportion reporting sexual harassment rose to 63%

women working in the manufacturing and hospitality industries were significantly more likely to have experienced such harassment, the research has found

Annelise Tracy Phillips, a senior employment lawyer at Burges Salmon, said bosses can face legal action for harassment in the workplace “even if they are not aware it is taking place” She said: It is vital that employers make clear the standards of behaviour expected of everyone in the workplace”

Some harassment has got so serious that it has turned into stalking where women especially have been followed home by work colleagues or people they have to interact with in the workplace

the TUC commissioned online polling from YouGov of 1,553 women who said they would be willing to respond to questions about sexual harassment.

A TUC spokesman said nearly nine in 10 women surveyed by YouGov were happy to answer questions

Frances O’Grady, the TUC’s general secretary, said: “How many times do we still hear that sexual harassment in the workplace is just a bit of banter”?

Let’s be clear- sexual harassment is undermining, humiliating and can have a huge effect on mental health

It has no place in a modern workplace, or in a wider society”.

“Government is failing to provide adequate protection to women
Angela Rayner



Disgrace

Labour’s equalities spokeswoman Angela Rayner said she was shocked by the findings, “there is nothing funny about one in three women being subjected to inappropriate behaviour

“The law is clear harassment is illegal perpetrator’s must feel the full force of the law”